

Applicant User Guide

How To: Search, become an applicant, create an application, apply, and confirm receipt

> Howard County Human Resources



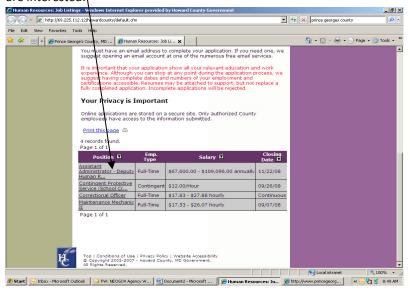
Using the Howard County On-line Employment Application

......First Time Users Guide

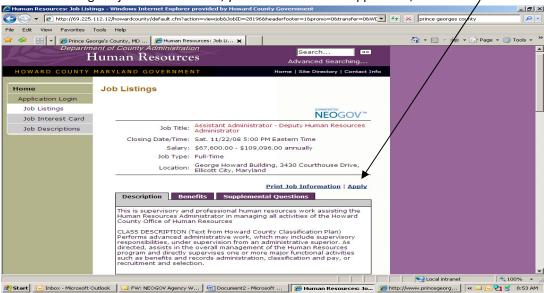
1. Go to www.howardcountymd.gov and click on JOBS.



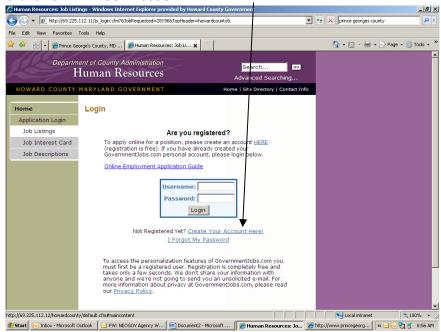
2. Scroll down the page until you see the alphabetical list of job titles and click on the job title in which you are interested.



3. If after reviewing the job announcement, you wish to submit an application, click the APPLY link



4. Click on **CREATE YOUR ACCOUNT HERE**.



*If you have already created an account you would simply log back in entering your username and password. **You** will not be able to create another applicant account using the same e-mail address

5. Enter your new account information (you MUST remember this information)

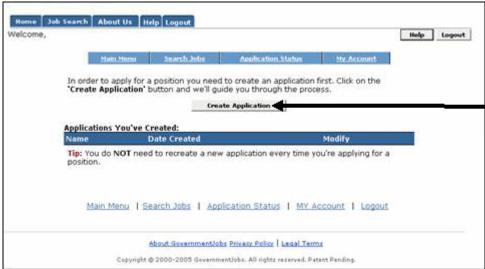
*You must have an email address to obtain a username and login, if you do not have one please create one through hotmail, yahoo, aol, etc

6. Click on the 'Save' button

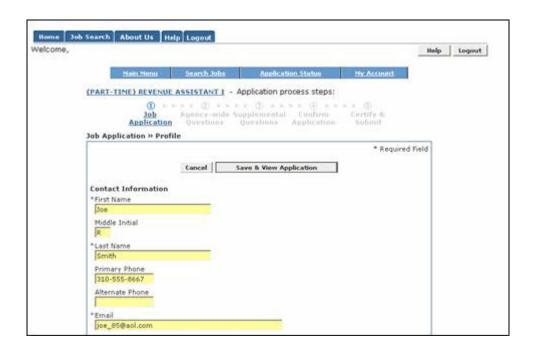


- A page is displayed with your login information. Click on the 'Login' button
- Enter your username and password and click 'Login'
- 7. Click on the 'Create Application' button

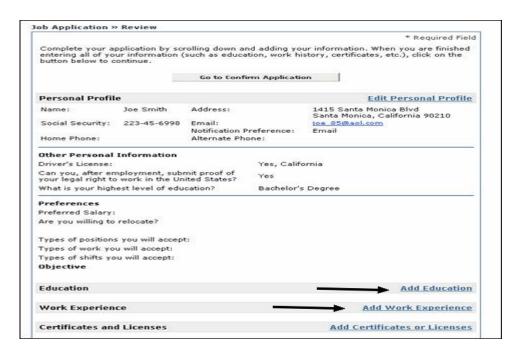
Note: You do not need to create a separate application for every job that you apply for. **Each applicant must have** his/her own account. You cannot share accounts



- 8. Input a title for your application for your future reference
- 9. Click on the 'Create Application' button
- 10. Fill in the 'Personal Profile' information



- 11. Click on the 'Save & View Application' button
- 12. If you want to add education or work experience, click on the links for 'Add Education' or 'Add Work Experience' and complete these sections. You can also add Certificates or Licenses, Skills, Additional Information, References, and a Resume, if desired. Click the 'save' button at the bottom of each section.



13. Click on the 'Logout' link in the upper-right-hand corner

To Apply for a Specific Job Opening

- 1. From the employer's employment opportunity website, click on the job title of the job you are interested in.
- 2. Click on the 'Apply' link

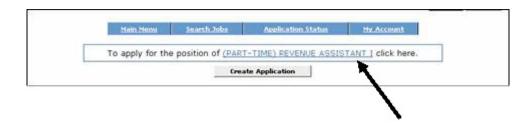


3. Login using your applicant username and password that you created previously.

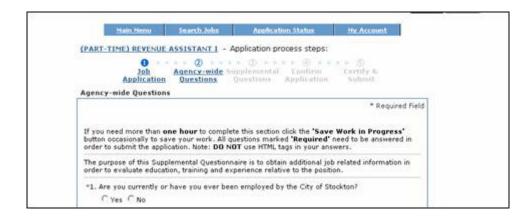
Note: If you have previously created an applicant account, login using the previously created username and password. **You will not be able to create another account using the same e-mail address.**



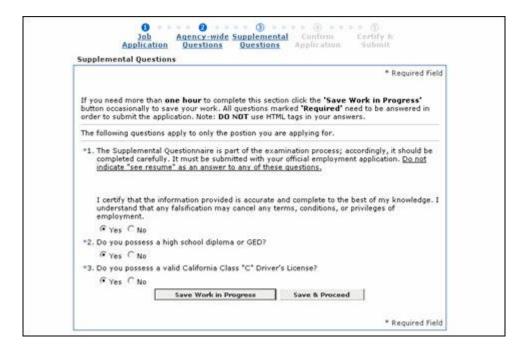
4. Click on the link that says "To apply for the position of your position title click here."



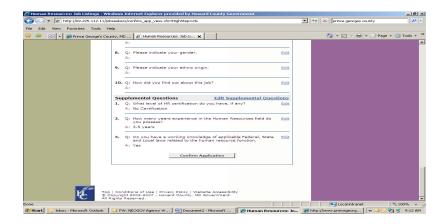
5. Answer the agency-wide supplemental questions



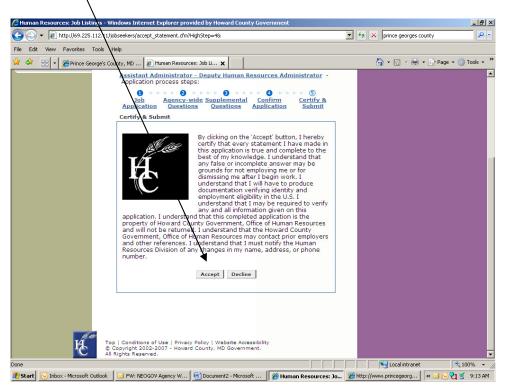
- 6. Click on the 'Save & Proceed' button at the bottom of the page
- 7. Answer the job-specific supplemental questions (if any)



- 8. Click on the 'Save & Proceed' button at the bottom of the page
- 9. Scroll to the bottom of the application review screen and click 'Confirm & Send Application'

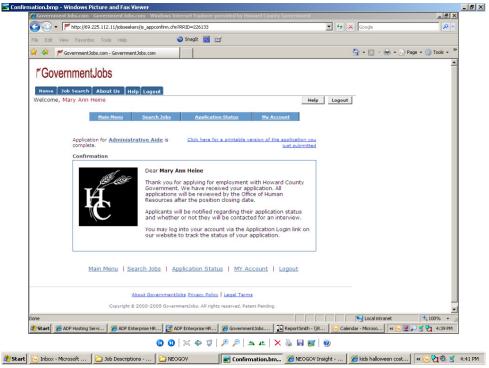


10. Click the 'Accept' button on the digital signature screen



11. Click on the 'Logout' link in the upper-right-hand corner

12. You will now see the confirmation screen.



13. You will remain logged into your account unless you click **LOGOUT** on this page. It is important that you log out of your account before leaving a public access computer, so that the next user cannot see your personal information.